

HR services with a personal touch.

People for Business – Business for People

LBJ Consultants will help your company grow and increase its profit by increasing your employee's engagement. We will help you manage absence and performance, by utilising our HR Management System, which in turn will lead to increased productivity

We have knowledge and expertise in a range of sectors including employee engagement, employment tribunals, recruitment, training and development.

Leave it to us?

Outsourcing your HR needs leaves you more time to concentrate on growing your business. From taking care of attendance, conduct and performance issues to holiday and sick pay, we'll do it all!

Your people are our focus.

Improve the productivity and profitability of your company with our services. We are committed to working closely with you and we'll deliver work in a pragmatic and commercial manner.

Customer Satisfaction is at the core of everything we do! We are current scoring at 5 in our Yell reviews, see some reviews

Great help over resolving a difficult discipline case.

Billy from LBJ Consultants helped us to resolve a redundancy issue.

Call and arrange a



of your documentation.

Starters

Coffee – *Time for a chat.*
Documentation Review – *On the House*

Light Bite

Pay as you go
Second Opinion Service

Main Course

Basic monthly contract
*Standard monthly contract**
*Premium monthly contract***

Included in the packages

Bespoke Employee Handbook
Bespoke Documentation and Letters
We will respond to calls within one hour and e-mails within three hours
12 or 24** Site visits*
Contract term 1-year
Business Insurance

Desserts

We will resolve your complex issues
We will discuss your desired solution(s) to your issue(s)
We will work in partnership with you
Free use of our HR management System ***
On-site training ***
*e-learning courses****
Recruitment support
*Payroll****
Employment Tribunal support

A Bit About Us

LBJ Consultants are based in Ayrshire, Glasgow and Lanarkshire serving clients throughout Scotland.

With many years of experience in this field, our consultants keep updated with the ever-changing and fast paced employment sector to provide you with a first-class service every time.

Our team will help you meet the requirements of UK employment law and regulations.

When you contact us, we'll provide you with comprehensive support that includes a wealth of HR information, policies, procedures and best practices.

We offer Premium, Standard, Basic, Second Opinion and Pay as you go packages that can be tailored to suit your needs.

Experienced Consultants at your service

If you're looking for an outsourced HR consultancy, make LBJ Consultants your first choice. We deliver flexible and practical employment law support for clients across Scotland.

LBJ Consultants exists to solve the critical issues facing our clients, both large and small. Our unique approach is not only what differentiates us, but also what makes us successful.

We provide a broad range of services and solutions to help organisations facilitate change, achieve their vision and optimise performance and productivity.

With years of experience, our staff have the capabilities and expertise to take your business to the next level.

At LBJ Consultants, we combine our insights and skills to transform your processes and strategies, and in turn, your company.

We're proud to help shape and improve how our clients structure and manage their business.

* Standard Service contract

** Premium Service Contract

*** Additional charges apply

Update your employee's skills through flexible online training

Our qualified tutors offer interactive online training at a pace that suits each individual.

These online training courses help every employee learn new skills or update their existing ones. If you are looking for online training courses for your employees and business. We also offer onsite training to our clients, this is included in our Standard and Premium contracts.

Contact our team at LBJ Consultants today or book your course at www.lbjconsultants.co.uk/training

Keeping your business safe.

We offer a complete spectrum of HR expertise giving you the peace of mind that the most important aspect of your business is in good hands. From preparing documents for Employment Tribunals to on-site training sessions on employment law, we can do it all. Contact us for more details.

We are experts in advising clients over the following issues:

Absence Management;	Capability;
Conduct;	Discipline Cases;
Diversity;	Employee Engagement;
Employee Handbooks	Employment Contracts
Employment Tribunals	Family Friendly Policies
Flexible Working;	HR Management
Mediation	Performance Management;
Recruitment;	Redundancy;
T.U.P.E.;	Variation of Terms;



Contact us by telephone

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01698 442388

Mobiles

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07375 097444

By e-mail on

enquiries@lbjconsultants.co.uk

Check our web page at

www.lbjconsultants.co.uk

You can catch us on the following social
media pages-



* Standard Service contract
** Premium Service Contract
*** Additional charges apply



Menu

Call us on

Ayrshire	01292 676063
Glasgow	0141 319 8191
Lanarkshire	01698 442388

See Our Web Page at

www.lbjconsultants.co.uk

e-mail us at

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LBJ Consultants are proud to be a

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ayrshirechamber
of commerce and industry